

# **CURRICULUM VITAE**

**D.S. CHAUHAN**

## **I. PERSONAL INFORMATION**

Office Address: Master of Public Administration Program  
Department of Political Science  
Bowling Green State University  
Bowling Green, OH 43403  
Telephone: (419) 372-6009  
Fax: (419) 372-8246

Home Address: 932 Melrose Street  
Bowling Green, OH 43402  
Telephone: (419) 352-0886  
Fax: (419) 354-4156  
E-mail: dsc2009@woh.rr.com

Citizenship: U.S. Citizen

## **II. EDUCATION**

Ph.D. Public Administration, University of Lucknow, India (1967). Doctoral Language Requirement - French. Dissertation Title: "Community Development in Western U.P.: A Study of Administrative Organization with Special Reference to the Districts of Aligarh and Agra."

M.P.A. Additional Graduate Work, Kent State University, Kent, Ohio (1971).

D.P.A. Public Administration, University of Lucknow, India (1960).

M.A. Political Science, University of Lucknow, India (1960).

B.A. (Interdisciplinary program with a dual major in Military and Political Science), B.R. College, Agra, India (1958).

Additional Language Proficiency: Hindi, Sanskrit, and Urdu.

## **III. ACADEMIC POSITIONS**

Bowling Green State University:  
Professor of Public Administration, July, 1982 to date; Associate Professor of Public Administration, September, 1979 to June, 1982.

Senior Fulbright Professor/Consultant to Sri Lanka Institute of Development Administration, Ministry of Public Administration, and the University of Colombo, Sri Lanka, September - December, 1987.

University of Arkansas (Fayetteville):  
Associate Professor of Public Administration, July, 1976 to July, 1979; Assistant Professor of Public Administration, August, 1971 to June, 1976.

Kent State University:

Assistant Professor of Political Science, February - July, 1971; Visiting Lecturer in Political Science, September, 1969 to June, 1970.

Academic Advisor, College of Arts and Sciences, Summer, 1971.

University of Lucknow:

Lecturer in Public Administration, July, 1964 to September, 1969; Guest Lecturer at the Regional Centre for Training and Research in Municipal Administration (designed to provide for the training of in- and mid-career state and local government personnel), 1966-69.

#### IV. ADMINISTRATIVE POSITIONS AND ACTIVITIES

**Major Administrative Positions and Activities include the following:**

**Founding Executive Director of the Ohio Rural Universities Program (ORUP)**, Bowling Green State University, 1985 to 1986. Responsibilities included: Fund development activities involving legislative testimony before the House Education Committee of the Ohio General Assembly (1981) leading to the approval of the ORUP; procurement of essential funding--\$120,000 for 1985-87 biennium and \$150,000 for 1987-89 biennium; administration of the ORUP budget and development and supervision of research and technical assistance projects; recruitment and selection of project staff; negotiation and conclusion of project contracts with small local governments in northwest Ohio; establishment of policy guidelines and procedures for ORUP; membership of multi-institutional ORUP Advisory Council consisting of BGSU, Ohio and Miami Universities; Chair of ORUP Advisory Committee at BGSU consisting of university faculty, federal and state legislators and local public officials; and planning and management of ORUP program development efforts. The ORUP is currently known as the Center for Policy Analysis and Public Service.

**Founding Director, Graduate Program in Public Administration**, Bowling Green State University, 1979 to 1986. As a founding director, developed and designed the Graduate Program in Public Administration; established the Internship Program, provided academic advising; supervised curriculum and program development efforts; and coordinated the teaching responsibilities of multi-disciplinary faculty providing instructional support in various areas of specialization; developed student recruitment and placement programs; supervised faculty recruitment and development efforts; and administered the program budget.

**Director, Patricia Robert Harris Public Service Fellowship Program**, Bowling Green State University funded by the U.S. Department of Education, Washington, D.C., 1985-87. Responsibilities included the preparation and submission of major grant proposals; recruitment and selection of fellows; administration of budget; and supervision of academic and career development efforts of PSF fellows.

**Acting Chair, Department of Political Science**, Bowling Green State University, 1984-85. Conducted and supervised the normal departmental activities associated with administration of budget, curriculum development, student and faculty recruitment, grant procurement, faculty development, scheduling management, and professional advancement of faculty members.

**Founding Director, Master of Public Administration Program**, the University of Arkansas (Fayetteville), 1971-74. As a founding director, designed and developed the MPA program curriculum; administered the program budget, supervised student and faculty recruitment activities; established the internship program and placed interns with various state and local government agencies; participated in the extension and development of the MPA program at Little Rock campus; and conducted training seminars or workshops for state officials at Little Rock.

## **V. SERVICE ON UNIVERSITY/COLLEGE/OBOR COMMITTEES**

Member, University Committee on Insurance Appeals, 1999 - 2001.  
Member, Faculty Senate, 1999 - 2001.  
Member, Advisory Committee for the Center for Policy Analysis and Public Service, 1999 - 2002.  
Member, University Faculty Research Committee, 1998.  
Member, University Faculty Senate, 1997.  
Member, Amendment and Bylaws Committee, 1996 - 1998.  
Chair, University Committee on Academic Affairs, 1996 - 1997.  
Member, University Committee on Insurance Appeals, 1996 - 1999.  
Member, Student Affairs Advisory Board, 1995 - 1998.  
Member, University Committee on Academic Affairs, 1992 - 1998.  
Faculty Advisor, College Democrats, 1994 - 1995.  
Chair, Faculty Senate, Amendments and Bylaws Committee, 1990 - 1993.  
Member, Amendments and Bylaws Committee, 1989 - 1993.  
Member, Faculty Personnel Conciliation Committee, 1993 - 1995.  
Member, Honors and Awards Committee, 1992 - 1994.  
Member, University Strategic Planning Committee, 1985 - 1988.  
Member BGSU-FA-AAUP Steering Committee, 1993 - 1994.  
Chair, BGSU-FA Constitution Drafting Committee, 1992 - 1993.  
Member, Chairs' Council, College of Arts and Sciences, 1984 - 1985.  
Member, PTRC, College of Arts and Sciences, 1992 - 1993.  
Member, OBOR Committee on Urban Universities Program, 1981- 1983.  
Member, OBOR Committee on Rural Universities Program, 1984 - 1985.  
Member, Inter-University Council, ORUP, 1982 - 1985.  
Graduate Advisor, Graduate Program in PA, 1979 - 1985.

## **VI. FULBRIGHT PROGRAM AWARDS/ACTIVITIES**

Invitational Selection by the U.S. National Academy of Public Administration to serve as a senior Fulbright Professor and Academic Dean at the Georgia Institute of Public Administration, Republic of Georgia, Tbilisi, March-November 1997. The position required teaching classes and to provide assistance for the development of the Georgia Academy of Public Administration as well as to offer consultation to the President of the Republic of Georgia on matters of public policy. Prior commitments and the nonavailability of released time from BGSU did not allow me to execute the offer.

Served as a Senior Fulbright Regional Professor and Consultant to the Sri Lanka Institute of Development Administration (SLIDA), Colombo, Sri Lanka, September-December 1987. Program activities involved lecturing, consultation, staff training (SLAS), and workshops/lecture discussions with senior policy advisors at SLIDA and the Ministry of Public Administration, USAID, the University of Colombo, the Postgraduate Institute of Management at the University of Jayawardanapura, Sri Lanka, and the National Institute of Development Administration, Bangkok, Thailand; and the Institute of Public Administration, Tribhuvan University, Kathmandu, Nepal.

## **VII. TEACHING EXPERIENCE**

Taught both graduate and undergraduate courses in public administration and its applied subfields, including the following:

### **Undergraduate:**

Introduction to Public Administration, State and Local Government, Comparative Public Administration, American National Government, Bureaucratic Politics, American Domestic Policy, Rural Local Self-government in India, and Comparative Urban Systems.

**Graduate:**

Public Management, Methods in Public Administration, American Public Policy, Public Financial Administration, Public Personnel Administration, Organizational Theory and Behavior, Public Policy Analysis, Public Labor Relations, International and Comparative Administration, Planning and Development Administration, Rural Development Administration, and Public Administration in Developing Countries with special reference to Asia.

**Master's Theses/Internship Papers and Ph.D. Dissertations:**

Served as a member/chair of numerous Thesis/Internship Paper/Dissertation Committees involving several disciplines, including public administration, political science, psychology, sociology, educational administration, organizational communication, public labor relations, and business administration.

**Current Teaching Responsibilities/Interests:**

Organization Theory and Behavior, Public Personnel or Human Resource Management, Public Labor Relations, Seminar on Developing Effective Public Managers, International and Comparative Administration, American Public Policy, Inequality and Economic Development, and Preventing Violence in the Workplace.

**VIII. PROFESSIONAL DEVELOPMENT WORKSHOPS/SEMINARS OFFERED**

Offered numerous workshops or short-term seminars focusing on such aspects of public management as executive development, public labor relations, administrative risk management, workplace violence, collective bargaining, personnel management, task analysis, organization development, and management by objectives designed for in-career personnel in state and local governments.

**IX. PROGRAM DEVELOPMENT**

As an institutional representative of Bowling Green State University, actively participated in multi-institutional efforts seeking legislative support and financial authorization for the establishment and development of the Ohio Rural Universities Program (ORUP) at Ohio, Bowling Green, and Miami Universities. The ORUP at Bowling Green State University is designed to: 1) offer management and economic development assistance to small city and rural local governments; 2) provide university faculty and students opportunities for applied research and field experience; and 3) disseminate technical information to small local governments for enhancing their management capabilities. As the Director of the Graduate Program in Public Administration at Bowling Green State University, I supervised the establishment and development of academic curricula, internship arrangements, and the coordination of multi-disciplinary educational efforts.

At the University of Arkansas (Fayetteville), I served as the founder-director of the MPA program, developed academic curricula, supervised internship arrangements, and coordinated faculty and program development efforts.

## X. SCHOLARLY PUBLICATIONS

### A. Books/Symposia/Monographs

Author, Enhancing the Management Capacity Through Public Policy Analysis: Development, Effectuation and Evaluation of Public Policy, Sri Lanka Institute of Development Administration and the U.S. Educational Foundation in Sri Lanka, Colombo, 1987.

Author, Public Labor Relations: A Comparative State Study, Administrative and Policy Studies Series, Sage Publications, Beverly Hills, California, 1976.

Co-author, Public Health Personnel Policy Handbook, Arkansas State Department of Health, Little Rock, 1974.

Author, Managing Public Labor Disputes: Conflict Resolution in Collective Bargaining (in progress).

### B. Book Chapters (Refreed)

Author, "Managing Mutual Commitments and Expectations: Contract Administration in Public Labor Relations," in Encyclopedia of Public Administration and Public Policy, edited by Jack Rabin, et al., Marcel-Dekker, Inc., New York, 2002.

Author, "Labor Management Rights and Responsibilities," in Encyclopedia of Public Administration and Public Policy, edited by Jack Rabin, et al., Marcel-Dekker, Inc., New York, 2002.

Author, "Managing Public Labor Disputes: Conflict Resolution in Collective Bargaining," in Handbook of Public Sector Labor Relations, edited by Jack Rabin, et al., Marcel Dekker, New York, 1994. (Revised).

Author, "The Political and Legal Issues of Binding Arbitration in Government," reprinted in Labor Relations in the Public Sector: Readings and Cases, edited by Marvin J. Levine, Grid Publishing, Inc., Columbus, Ohio, 1984.

Author, "The Development of Modern Personnel Policy: Its Impact on Local Governments," in Personnel management Policies and Procedures for Local Officials, Toledo Metropolitan Area Council of Governments, 1984.

Author, "Managing Public Labor Disputes: Conflict Resolution in Collective Bargaining," in Handbook on Public Personnel Administration and Labor Relations, edited by Jack Rabin, et al., Marcel Dekker, New York, 1983.

Author, "Governmental Sovereign Immunity and Liability of Public Administrators: A Historical Perspective," in Risk Management, Toledo Metropolitan Area Council of Governments, Toledo, 1983.

Author, "Handling Disputes Between the Parties: Conflict Resolution in Collective Bargaining," in Handbook on Public Personnel Administration and Labor Relations, edited by Jack Rabin, et al., Marcel Dekker, Inc., New York, 1983.

Author, "Democratic Decentralization and Local Administration," in Dynamics of Development: An International Perspective, edited by S.K. Sharma, Concept Publishing Company, New Delhi, 1978.

Author, "Deliberative and Executive Wings in Local Government," edited by R.B. Das and D.P. Singh, Institute of Public Administration, University of Lucknow, India, 1968.

**C. Public Management Cases:**

Author, "Merger of City - County Health Departments (A)," Harvard Graduate School of Business Administration and the Intercollegiate Case Clearing House, Soldiers Field, Boston, February, 1976.

Co-author, "Evaluation of the Arkansas Venereal Disease Control Program (A)," Harvard Graduate School of Business Administration and the Intercollegiate Case Clearing House, Soldiers Field, Boston, February, 1976.

Co-author, "Tourism Promotion in Arkansas (A)," Harvard Graduate School of Business Administration and the Intercollegiate Case Clearing House, Soldiers Field, Boston, 1976.

**D. Journal Articles:**

Authored/co-authored fifty-six articles published in leading national and international journals. The following articles constitute a short list:

Author, "Participation of Women in Public Management: Emerging Gender-based Issues and Challenges," a research paper currently under preparation for submission for publication.

Co-author, "Workplace Violence and Weapons Control: The Prohibitive Public Policy Response," an invitational article under review by the American Review of Public Administration, Columbia, Missouri.

Author, "Preventing Violence in the Workplace: Threat Assessment and Prevention Strategies," Journal of Public Administration and Management, University of Central Florida, Orlando, Vol. 4, No. 4, 1999.

Co-author, "Role of Practitioners in Public Service Education: Perceptions of Program Administrators," American Review of Public Administration, Kansas City, Missouri, December, 1987.

Author, "Education for Public Personnel Management: Some Thoughts on Curriculum Development and Pedagogical Aspects," American Review of Public Administration, Parkville, Missouri, Spring, 1981.

Author, "A Symposium on the Offerings of Public Administration Journals: A Critique on the Southern Review of Public Administration," in American Review of Public Administration, Kansas City, Missouri, Spring, 1981.

Author, "Legal and Political Issues of Binding Arbitration in Government," Monthly Labor Review, Washington, D.C., September, 1979.

Author, "Education for Public Service: Managing Internship Programs," State and Local Government Review, Institute of Government, University of Georgia, Athens, September, 1978.

Co-author, "Bureaucracy and Development in Malaysia: The Ecology of Administrative Reforms and Communal Constraints," Plural Societies, Foundation for the Study of Plural Societies, The Hague, Spring, 1978.

Author, "The Judiciary's Impact on Public Labor Relations: Policy Development by Courts," Public Personnel Management, International Personnel Management Association, Chicago, September-October, 1977.

Author, "Democratic Decentralization and Local Development in India, Nepal and Pakistan," Asia Quarterly, Centre de Sud-Est Asiatique et de l'Extreme-Orient, Brussels, October-December, 1977.

Author, "Managing Academic-Administrative Internships: A Perspective on Goals, Processes and Constraints," Midwest Review of Public Administration, Parkville, Missouri, September, 1977.

Author, "Administrative Development in Arkansas," Midwest Review of Public Administration, Parkville, Missouri, June, 1977.

Author, "India's Underprivileged Classes and the Higher Public Service: Towards Developing a Representative Bureaucracy," International Review of Administrative Sciences, Brussels, January-March, 1976.

Author, "Legislative Developments in Arkansas: A Review of Legislative Action," Midwest Review of Public Administration, Parkville, Missouri, December, 1976.

Author, "Administrative Developments in Arkansas: Modernization of County Government," Midwest Review of Public Administration, Parkville, Missouri, December, 1976.

Author, "Politics of Executive-Legislative Relationships in American Democracy: Conflict and Consensus of Uneasy Partnership," Journal of Constitutional and Parliamentary Studies, New Delhi, April-June, 1974.

Author, "Impact of Revenue Sharing on Local Government: Psychological and Temporal Dimensions," Midwest Review of Public Administration, Parkville, Missouri, April, 1974.

Author, "Mohandas Karamchand Gandhi: Reconstruction, Revolutionary Thought and Action Strategy," Asia Quarterly, Centre de Sud-Est Asiatique et de l'Extreme-Orient, Brussels, Spring, 1974.

Author, "Underprivileged Class Representation and Performance: The Higher Indian Civil Service," Plural Societies, The Hague, Winter, 1973.

Author, "Gandhi's Theory of Revolution," Asian Forum, Institute for Asian Studies, Washington, D.C., 1973.

Co-author, "Socio-economic Background of the Legislators in India, U.K. and the U.S.A.," Journal of Constitutional and Parliamentary Studies, Institute of Constitutional and Parliamentary Studies, New Delhi, 1969.

Author, "Relationship Between the Rural and Urban Local Bodies," Quarterly Journal of Local Self-Government, All India Institute of Local Self-Government, Bombay, 1969.

**E. Book Reviews:**

Review of Marc Eisener, Regulatory Politics in Transition, in Perspective, 1995.

Review of Amara Pongsapich, et al. (eds.), Entrepreneurship and Socio-economic Transformation in Thailand and Southeast Asia, Journal of Asian Business, 1995.

Review of Michael Hass, The Pacific Way: Regional Cooperation in South Pacific, in Perspective, December, 1989.

Review of John P. Lewis, ed., Strengthening the Poor: What Have We Learned, in Perspective, August, 1989.

Review of Robert B. Denhardt, In the Shadow of Organization, in Indian Journal of Public Administration, January-March, 1983.

Review of Dwight Waldo, Enterprise of Public Administration, in Indian Journal of Public Administration, April-June, 1981.

Review of Jay M. Shafritz and Albert C. Hyde (eds.), Classics of Public Administration, in Canadian Public Administration, Winter, 1978.

Review of E.N. Manget Rai, Patterns of Administrative Development in Independent India, in Journal of Politics, February, 1978.

Review of Glen W. Fiser, ed., The Property Tax System, in Midwest Review of Public Administration, June, 1976.

## **XI. CONFERENCE PAPERS READ TO PROFESSIONAL SOCIETIES/GROUPS**

Co-author, "The Use of Quality Circle Program in State-Owned Enterprises in China: A Case Study of Qinchuan Machine Tool Company," a research paper presented at the Third Sino-U.S. Conference for Public Administration held at the Renmin University of China, Beijing, Peoples Republic of China, June 8-9, 2006.

Author, "Participation of Women in Public Management: Emerging Gender-based Issues and Challenges," a research paper presented at the International Conference of the Academy of Business and Administration, Barcelona (Spain), July 12-14, 1999.

Co-author, "Workplace Violence Control Policy: The Prohibitive Public Policy Response," a research paper presented at the National Conference of the American Society for Public Administration, Orlando, Florida, April 5-11, 1999.

Author, "Preventing Violence in the Workplace: Employer Obligations and Responsibilities," a research paper presented at the Annual Meeting of the Ohio Association of Economists and Political Scientists, Colubus, Ohio, October 23-24, 1998.

Author, "Preventing Violence in the Workplace: Threat Assessment and Intervention Strategies," a research paper presented at the National Conference of the American Society of Public Administration, Seattle, May 11, 1998.

Author, "Enhancing Management Capacity of Small Local Governments: University Government Connections," a research paper presented at the Region VI Annual Conference of the American Society for Public Administration, Akron, October 2-4, 1997.

Co-author, "The Politics of Mundane Event: An Analysis of the Community Building Process," a research paper presented at the Region VI Annual Conference of the American Society for Public Administration, Akron, October 2-4, 1997.

Author, "Women in Public Management," a research paper presented at the Ohio Association of Economists and Political Scientists, Baldwin Wallace College, Cleveland, October 17-18, 1997.

Author, "Public Employee Rights and Obligations," a paper presented at the Annual Meeting of the Ohio Association of Economists and Political Scientists, Columbus, Ohio, October 19, 1990.

Author, "Enhancing the Management Capacity Through Public Policy Analysis: Development, Effectuation and Evaluation Public Policy," a comprehensive working paper prepared for discussion at the workshop sponsored by the U.S. Educational Foundation, Colombo, Sri Lanka, November 30, 1987.

Author, "Practical Guidelines for Beginning Policy Analysis," a paper presented at the workshop for Hubert Humphrey Fellows, Colombo, Sri Lanka, November 30, 1987.

Author, "The Local Government Risk Manager," a paper presented at the National Conference of the American Society for Public Administration, Boston, March 28-April 2, 1987.

Co-author, "Evaluating Public Service Internship Management: Preliminary Results of a Survey," a paper presented to the National Conference of the American Society for Public Administration, Anaheim, California, April 13-16, 1986.

Author, "The Legal Liability of Public Administrations: Managing Beyond Sovereign Immunity," a paper Presented at the Region VI Conference of the American Society for Public Administration, Flint, Michigan, October 9-11, 1985.

Author, "Strengthening Management Capacity of Small Local Governments: The University as a Broker and Networking Agent," a paper presented at the National Conference of the American Society for Public Administration, Indianapolis, March 27, 1985.

Author, "Developing Merit Based Personnel Policies and Procedures for Small Local Governments," a paper delivered at the Region VI Annual Conference of the American Society for Public Administration, Columbus, Ohio, October 4-6, 1984.

Author, "The Role of Academic Institutions in Improving Management Capabilities of Small Cities and Local Governments," a paper presented at the National Conference of the American Society for Public Administration, Denver, April 8-11, 1984.

Co-author, "Role of Practitioners in Public Service Education: Perceived Educational Value and Teaching Effectiveness," a paper presented at the National Conference of the American Society for Public Administration, Detroit, April 12-15, 1981.

Author, "Public Labor Relations: Some Thoughts on Teaching and Curriculum Design," a discussion paper presented at the Second National Conference on Teaching of Public Administration/Affairs, Memphis, May 11-12, 1979.

Author, "Education for Public Personnel Management Some Thoughts on Teaching and Curriculum Design," a discussion paper presented in a workshop at the First National Conference on Teaching of Public Administration/Affairs, Kansas City, May 5-6, 1978.

Author, "Public Labor Policy and Compulsory Arbitration: Emerging Issues and Judicial Response," a paper presented at the National Conference of the American Society for Public Administration, Phoenix, April 9-12, 1978.

Author, "The Impact of the Judiciary on Public Sector Labor Relations: Policy Development by the Courts," a paper delivered at the National Conference of the American Society for Public Administration, Atlanta, Georgia, March 30 - April 2, 1977.

Author, "Democratic Decentralization and Local Administration in South Asia," a paper delivered at the Annual Meeting of the Southwest Conference on Asian Studies, Oklahoma City, Oklahoma, October 15-16, 1976.

Author, "Managing Academic-Administrative Internships: A Perspective on Goals, Processes and Constraints" a paper delivered at the Southwest Political Science Association, Dallas, Texas, April 7-10, 1976.

Author, "Education for Public Service: A Perspective on Goals and Contents," a paper delivered at the Annual Meeting of the Arkansas Political Science Association, Hot Springs, Arkansas, February 27-28, 1976.

Co-author, "Evaluation of the Arkansas Venereal Disease Control Program," a case presented at the Washington Case Development Workshop on "Management in Government" sponsored by the Harvard Graduate School for Business Administration and the American Assembly of Collegiate Schools of Business, Washington, D.C., December 4-6, 1975.

Co-author, "Tourism Promotion in Arkansas," a case presented at the Washington Case Development Workshop on "Management in Government" sponsored by the Harvard Graduate School for Business Administration and the American Assembly of Collegiate Schools of Business, Washington, D.C., December 4-6, 1975.

Author, "Education for Public Service: Managing the Process of Experiential Learning," a paper delivered at the Southeast Regional Conference of the American Society for Public Administration, Williamsburg, Virginia, October 29-31, 1975.

Author, "Administration of Population Policy in India: Some Socio-Cultural Constraints," a paper presented at the Conference on World Food and Population: The Mounting Crisis, organized by the University of Arkansas under contract from the U.S. AID and NASFA, April 14-16, 1975. Author, "Managing Social Health Policy: A Research Perspective on Venereal Disease Control Program," a paper presented at the Annual Meeting of the Southwestern Political Science Association, San Antonio, Texas, March 27-28, 1975.

## **XII. PROFESSIONAL PANELS/INVITATIONAL DISCUSSIONS**

As a member of the U.S. Delegation to the Peoples Republic of China, I delivered an invitational lecture on the "Role of Quality Circle Program in State-Owned Enterprises in China" at the Renmin University, Beijing, Peoples Republic of China, June 8, 2006.

Delivered two invitational lectures focusing on "Women in Management: The Public Policy Response in the United States," and the "Management in Modern Societies: Impact of Globalization on Human Resources Management," at Lucknow and Hyderabad, December 15, 2001 and December 23, 2001, respectively.

Invited to deliver a lecture on "Public Service Education," at the Institute of Management in Lucknow and Hyderabad, India, December 18 & 21, 1999.

Addressed a Special Session on "Women in Management," specifically by invitation, at the International Conference of the Academy of Business and Administrative Services, Barcelona, Spain, July 12-14, 1999.

Chaired a panel discussion on Preventing Violence in the Workplace at the National Conference of the American Society for Public Administration, Seattle, Washington, May 9-13, 1998.

Invited to serve as a session keynote speaker and moderator at the National Conference on Alternative Political Models of Governance for India, sponsored by the Institute for Applied Research and Development, Lucknow, India, November 10-12, 1997.

Invited to deliver a lecture on the Status and Role of Women in American Society, at the Dayanand Women's Training College, Kanpur University, Kanpur, India, December 7, 1997.

Chair, panel on Current Issues in Public Administration, Annual Meeting of the Ohio Association of Economists and Political Scientists, Baldwin Wallace College, Berea, Ohio, October 17-18, 1997.

Discussed the various topics of mutual interest with the Rector and the faculty at the National Institute of Public Administration, Bangkok, Thailand, December 3-4, 1987.

Chair, panel on Managing Administrative Risk: How to Cope with Enhanced Legal Liability, National Conference of the American Society for Public Administration, Boston, March, 1987.

Invited to address the Joint Conference of the County Commissioners Association of Ohio and the County Engineers Association of Ohio as a keynote speaker on The Role of the Ohio Rural Universities Program in Improving the Management Capacity of Small Cities and County Governments, Columbus, Ohio, December 10, 1985.

Chair, panel on Legal Liability of Public Administrators, Region VI Conference of the American Society for Public Administration, Flint, Michigan, October 9-11, 1985.

Chair, panel on Strengthening Management Capacity of Small Local Governments: How Universities Can Help, National Conference of the American Society for Public Administration, Indianapolis, March 27, 1985.

Opening Session Keynote Speaker on "The Development of Modern Personnel Policy: Its Impact on Local Governments," at the Personnel Management Seminar for Local Officials, sponsored by the Toledo Metropolitan Area Council of Governments, April 27, 1984.

Chair, panel on The Future of Small Cities and Local Governments, National Conference of the American Society for Public Administration, Denver, April 8-11, 1984.

Session Keynote Speaker on "Governmental Sovereign Immunity and Legal Liability of Public Administrators," at the Risk Management Seminar jointly sponsored by the Toledo Metropolitan Area Council of Governments (TMACOG), Ohio Department of Insurance, and the Graduate Program in Public Administration, Bowling Green State University, Bowling Green, Ohio, October 28, 1983.

Chair, panel on The Role of Practitioners in Public Service Education, National Conference of the American Society for Public Administration, Detroit, April 12-15, 1981.

Invited to participate as a panel discussant in the Seminar on Managing Public Employee Strikes, jointly sponsored by the U.S. Office of Personnel Management and the Midwest Public Employment Labor Relations Committee, Detroit, May 1-2, 1980.

Chair, panel discussion on The Role of Personnel Assessment Centers in Promoting Management Development in State and Local Jurisdictions, sponsored by the Metropolitan Toledo Chapter of the American Society for Public Administration, Bowling Green, Ohio, May 15, 1980.

Chair, workshop session focusing on "Public Labor Relations: Some Thoughts on Teaching and Curriculum Design," Second National Conference on Teaching Public Administration/Affairs, Memphis, May 11-12, 1979.

Chair, workshop session on the Teaching of Public Personnel Administration, First National Conference on Teaching Public Administration/Affairs, Kansas City, May 5-6, 1978.

Invited to participate in the Roundtable Discussion on Public Service Internships, organized by the Committee on Public Service Internships, national Association of Schools of Public Affairs/Administration, Atlanta, March 30-April 2, 1977.

### **XIII. RESEARCH PROJECTS AND GRANTS**

Awarded Senior Fulbright Grant (\$35,100) for lecturing and consultation at the Georgia Institute of Public Administration, Republic of Georgia, Tbilisi, March - November, 1997. Declined the award due to the lack of institutional support.

Awarded Senior Fulbright Regional Lectureship Grant, (\$18,104) for Lecturing in Sri Lanka, September - December, 1987.

Awarded \$150,000 grant from the Ohio Board of Regents as continued support to the Ohio Rural Universities Program, 1986.

Awarded \$120,000 grant for the establishment of the Ohio Rural Universities Program (ORUP) at Bowling Green State University. As a multi-university program, ORUP is supported by the Ohio General Assembly for providing research, management and economic development assistance to small city and rural local governments in Northwest Ohio, 1985.

Awarded \$28,000 grant under the Patricia Robert Harris Public Service Fellowship Program, U.S. Department of Education, Washington, D.C., 1986-87.

Awarded \$16,800 Public Service Fellowship Grant for Improving The Management Capacity of Small Local Governments, U.S. Department of Education, Washington D.C., 1985-86.

Awarded a research grant (\$950) for conducting a nationwide survey on The Role of Practitioners in Public Service Education, Graduate College, Bowling Green State University, 1985.

Awarded a research grant (\$500) for conducting research on "Binding Arbitration in Government: Political and Economic Ramifications," by the Faculty Research Committee, Graduate College, Bowling Green State University, 1983-84.

Awarded several faculty research and development grants ranging from \$250 to \$750 to carry out various projects, Graduate College, Bowling Green State University, Bowling Green, Ohio, 1979-86.

### **XIV. SERVICE TO NATIONAL/INTERNATIONAL PROFESSIONAL SOCIETIES**

At-large candidate for the National Council of the American Society for Public Administration, 1985.

Member, NASPAA Research Task Force, National Association of Schools of Public Affairs/Administration, Washington, D.C., 1983-84.

Member, Committee on Finance and Administration, American Society for Public Administration, Washington, D.C., 1983-85.

Member, Legislative and Regulatory Committee, International Personnel Management Association, Washington, D.C., 1983-85.

Member, Overseas Professional Bodies Coordination Committee, Management Professionals Association of India, Madras, 1982 to date.

Member, Site Visit Team Roster, National Association of Schools of Public Affairs/Administration, 1981-1986.

Principal Representative, National Association of Schools of Public Affairs/Administration, 1979-86.

Member, Executive Committee of the Metropolitan Toledo Chapter of the American Society for Public Administration, 1980-81.

Member, ASPA Task Force on Equal Employment Opportunity and Affirmative Action, 1978.

Member, Executive Board, Section on Personnel and Labor Relations, American Society for Public Administration, 1978.

Member, ASPA National Conference Programs Committee, 1977-78.

Appointed to the Sub-Committee commissioned by the ASPA National Conference Programs Committee to Identify Major Crosscutting Issues in Public Administration, 1977-78.

Member, ASPA Committee on Higher Education/Government Relations, 1975-76.

Member, ASPA Committee on Membership and Chapter Development, 1975-76.

Appointed to ASPA ad hoc Study Group on Student Participation in ASPA Activities, 1975.

Member, Special Sub-Committee appointed by the Committee on Membership and Chapter Development to prepare Guidelines for Chapter Evaluation, American Society for Public Administration, 1975.

## **XV. PROFESSIONAL DEVELOPMENT WORKSHOPS ATTENDED**

Attended the Emergency Management Workshop offered at the National Conference of the American Society for Public Administration, Indianapolis, March 25, 1985.

Attended the Workshop on Managing Public Employee Strikes, jointly sponsored by the U.S. Office of Personnel Management and the Midwest Public Employment Labor Relations Committee, Detroit, May 1-2, 1980.

Attended the Midwest Case Workshop, jointly sponsored by the Harvard Graduate School of Business Administration and the American Assembly of Collegiate Schools of Business, Bloomington, Indian, October 24-26, 1976.

Attended a special case development workshop on Management in Government, sponsored jointly by the Harvard Graduate School of Business Administration and the American Assembly of Collegiate Schools of Business, Washington, D.C., December 4-6, 1975.

## **XVI. MEMBERSHIP OF EDITORIAL BOARDS/PUBLICATIONS ADVISORY GROUPS**

Member, Editorial Board, Public Personnel Management, International Personnel Management Association-HR, Washington, D.C., 1990 to date.

Member, Editorial Advisory Board, Public Administration Series, the Dushkin Publishing Group, Inc., Guilford, Connecticut, 1990.

Member, Editorial Board, Archana, University of Lucknow, (India), 1993 to date.

Member, Editorial Board, Public Personnel Management, International Personnel Management Association, Washington, D.C., 1984-88.

Department Editor, Midwest Review of Public Administration, Park College, Parkville, Missouri, 1974-79.

Member, Publications Advisory Council, American Review of Public Administration, Kansas City, Missouri, 1981-87.

Member, Publications Advisory Group, American Society for Public Administration, Washington, D.C., 1978-81.

Member, Publications Advisory Council, Midwest Review of Public Administration, Park College, Parkville, Missouri, 1972-79.

Member, Board of Directors, American Review of Public Administration, Park College, Parkville, Missouri, 1979-1985.

Member, Panel of Reviewers, State and Local Government Review, Institute of Government, University of Georgia, Athens, 1978-82.

Consulting Reviewer, Encyclopedia of Public Administration, University of Laval, Canada, 1980-82.

Co-editor, Section on Administrative Developments in States, Midwest Review of Public Administration, Park College, Parkville, Missouri, 1974-79.

Member, Board of Directors, ASPA Section on Personnel and Labor Relations, American Society for Public Administration, Washington, D.C., 1976-77.

## **XVII. SERVICE ON ASPA AWARD COMMITTEES**

Member, James Webb National Award Committee, American Society for Public Administration, Washington, D.C., 1985-87.

Member, Dwight Waldo National Award Committee, American Society for Public Administration, Washington, D.C., 1985.

Member, Grant Garvey Award Committee, American Society for Public Administration, Washington, D.C., 1975-77.

## **XVIII. PROFESSIONAL REFEREEING/PROJECT EVALUATION**

Refereed numerous manuscripts for professional journals including Public Personnel Management, Public Administration Review, State and Local Government Review, American Review of Public Administration, Midwest Review of Public Administration, Urban Affairs Quarterly, Public

Management, Civic Affairs, Southern Journal of Public Administration, and Administration and Society.

Reviewed manuscripts (books) for numerous professional publishers including Prentice-Hall, D.C. Heath, Marcel Dekker, Greenwood Press, Brooks/Cole, Wm. C. Brown Publishing Company, Sage Publications, Harper & Row Publishers, Praeger Publishers, Garland Publishing Company, and Lexington Books.

Served as research grant proposal reviewer for the National Endowment for Humanities, National Science Foundation, Housing and Urban Development, and the Ohio Board of Regents.

## **XIX. RESEARCH AND TEACHING INTERESTS**

American Public Policy; Public Administration; Public Personnel Management; Public Labor Policy and Collective Bargaining; Human Resource Management; Organization Development; Organization Theory and Behavior; Public Financial Administration; Intergovernmental Relations; Urban Policy and Management; Management in Small Local Governments; Local Economic Development; Public Policy Analysis (substantive areas: Health, Environment, Civil Rights, and Public Housing); Comparative and International Administration; Planning and Development Administration; Administrative Processes and Public Service Delivery Systems; Emergency Management and Contingency Planning; Case writing focusing on Management Problems in Public Organizations; Experiential Education and Management Development, and Public Administration in Developing Countries with a focus on Asia.

## **XX. PROFESSIONAL CONSULTING AND LEGISLATIVE TESTIMONY**

As a Senior Fulbright Scholar, provided consultation services on employee training and curriculum development to the Sri Lanka Institute of Development Administration, Colombo, 1987.

Provided consultation on curriculum development and evaluation in public administration to various academic and training institutions in India, Singapore, Sri Lanka, Thailand, Nepal, Peoples Republic of China, Malaysia, and the Federal Republic of Germany.

Provided a variety of consulting services to county, city and state administrative agencies in the areas of program management, training and development, program evaluation, personnel and financial management practices, 1973 to date.

Invited to testify on HB 133 before the Ohio House of Representative's Committee on Local Government, March 17, 1981. The bill was supported by Ohio, Miami, Kent and Bowling Green universities for the establishment of an Office of Small Government Management at these universities.

## **XXI. MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS**

The Academy of Management (USA)  
American Society for Public Administration  
International Personnel Management Association  
ASPA Section on Emergency Management  
Organizational Behavior Teaching Society  
ASPA Section on Comparative and International Administration  
Indian Institute of Public Administration (life member), New Delhi, India  
ASPA Section on Personnel Administration and Labor Relations  
Presidential Management Alumni Group  
ASPA Conference of Minority Public Administrators

Fulbright Association, Washington, DC  
Institute for Applied Research and Development, Lucknow, India

## **XXII. PROFESSIONAL RECOGNITION/AWARDS**

The Master Teacher Award, Finalist for the Master Teacher Award, 2000, 1994 and 1990.

The Master Teacher Award, Nominee, 1996.

Senior Fulbright Fellow, Sri Lanka Institute of Development Administration, Government of Sri Lanka, 1987.

The Dictionary of Distinguished Americans, American Biographical Center, Raleigh, NC, 1981.

Men and Women of Distinction, International Biographical Center, Cambridge, England, 1979.

The International Who's Who of Intellectuals, International Biographical Centre, Cambridge, England, 1978-79.

Dictionary of International Biography, International Biographical Centre, Cambridge, England, 1973-77.

American Men and Women of Science - Social and Behavioral Science, R.R. Bowker, New York/London, 1973-77.

Urban Community Sciences: American Men and Women of Science, The Jacque Cattell Press, Tempe, AZ, 1974-75.

International Who's Who in Community Service, International Institute of Community Service, London, 1975 and 1978.

Who's Who in America - South and Southwest, Marquis Who's Who, Inc., Chicago, 1975-76.

Who's Who in America - Midwest, Marquis Who's Who, Inc., Chicago, 1982.

Recipient of several Academic Fellowships/Scholarships.

### **XXIII. REFERENCES**

Dr. Ronald E. Stoner  
Professor Emeritus  
Department of Physics  
Bowling Green State University  
Bowling Green, Ohio 43403  
(419) 372-2422

Dr. Benjamin Muego  
Professor & Chair  
Faculty Senate  
Bowling Green State University  
Bowling Green, Ohio 43403  
(419) 372-2751

Dr. Robert Pursley, Professor  
Department of Criminal Justice  
SUNYCB  
Buffalo, NY 14222  
(716) 878-6819 or 4157.

Dr. Ralph L. Bangs  
University Center for Social & Urban Research  
University of Pittsburgh  
Pittsburgh, PA 15260  
(412) 624-3856 or 683-0424.

Dr. V. Jerone Stephens  
Department of Political Science  
Bowling Green State University  
Bowling Green, Ohio 43403  
(419) 372-7593

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